

ARUBA



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Special Issue



ARUBA CARNIVAL!

ARUBALago Oil & Transport Co., Ltd.
Aruba, Netherlands Antilles

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Ted R. Burton Named Refinery Manager Of Esso Inter-America's Managua Refinery

Process Department Manager Ted R. Burton has been named Refinery Manager of Managua Refinery in Nicaragua. Mr. Burton left for Managua on February 15.

Mr. Burton holds a B.S. degree from the University of Montana and an M.S. degree from the University of Washington.

In 1953 he joined Lago's Technical Department as a Chemist in the Laboratories. After serving in various professional and supervisory positions in the Technical and Process Departments, he was named Maintenance & Construction Division Superintendent in the Mechanical Department in 1965, and Refining Division Superintendent in the Process Department in 1966.

Mr. Burton was transferred to Creole Petroleum Corporation in 1967 as Services Superintendent at the Amuay Refinery in Venezue-

la, and in 1968 he was named Operations Superintendent.

He returned to Aruba in 1971 as Technical Department Manager, and assumed the position of Pro-



T. R. Burton

cess Manager in 1972.

Accompanying Mr. Burton to his new work location are his wife Juanita and two of their four children.

The Burtons, who have been very

Jorge Aviles of Managua Refinery Begins Two-Year Lago Rotational Assignment

Effective February 1, 1975, Jorge Aviles, Technical Superintendent of Esso Inter-America's Managua Refinery, began a two-year rotational assignment at Lago. Jorge's initial responsibility is as Division Superintendent of the Process Technical Service Division which will be formed on March 1, 1975.

Jorge received his B.S. degree in Mechanical Engineering from Heald Engineering College, San Francisco, California, in 1958.

After spending several years with various engineering firms in San Francisco, in 1963 he joined Esso Standard Oil S.A. Limited as a Process Engineer, Managua Refinery, Nicaragua. In 1968 he transferred to the Corporate Planning and Economics Department, Esso Central America, San Salvador, as Senior Economics Analyst.

In 1969 he returned to Nicaragua to assume his recent position in the Managua Refinery.

active in community work, will be missed by their numerous friends and Mr. Burton's business associates.



A. I. Steenen



L. Geerman



C. R. Assang



F. A. Rumnit

Assang, Geerman, Steenen Promoted in Technical Department; Rumnit Advances in Instrument and Becomes Management Member

Effective February 1, 1975, Calvin R. ("Cal") Assang, Alfonso I. ("Al") Steenen and Laureano ("Lang") Geerman were promoted in the Technical Department. Cal became an Engineering Associate, Al advanced to Coordinator and Lang moved up to Senior Laboratory Technician. Fernando A. ("Nando") Rumnit advanced to Instrument

Technician in Mechanical - Instrument and attained management status.

Cal Assang is presently assigned to the LHC/Utilities/Oil Movements Section in Process Engineering Division. Cal's primary fields of expertise are the Utilities and Oil Movements areas where he has distinguished himself

in analyzing and solving operating and engineering problems. He has contributed substantially to several Utilities Task Force teams. In addition to his other duties, Cal is currently a member of the Committee on Safe Operations.

Cal began his Company career in 1944 as a Junior Clerk II in the
(Continued on page 9)



Fuels Division Superintendent Marciano "Rocky" Angela at the new crude furnace of the revamped Nos. 5 and 6 Pipe-stills. Rocky began his assignment with Imperial Oil Ltd. at Sarnia, Canada, February 1.

* * *

Fuels Division Superintendent Marciano "Rocky" Angela e furnu di crudo nobo di Pipestillnan 5 y 6 renobá. Rocky a cuminsa su asignacion cu Imperial Oil Ltd. na Sarnia, Canada, Februari 1.

Marciano Angela Begins Assignment With Imperial Oil in Canada February 1st.

Following vacation in December and January, Marciano ("Rocky") Angela, Fuels Division Superintendent in the Process Department, began a temporary foreign assignment on February 1. Rocky's assignment has taken him to Sarnia, Ontario in Canada, where he will be working with Imperial Oil Ltd. approximately eighteen months.

Rocky, whose assignment is part of the Company's Management Development Program, has wide experience in the Technical, Mechanical and Process Departments. In Canada he will be staff superintendent in the Maintenance Department of the Sarnia Refinery.

A 1953 Lago Vocational School graduate, Rocky was awarded a one-year scholarship to study at the Allentown High School in Pennsylvania. In 1956 he received a Teagle scholarship to study at the Cornell University where he obtained his B.S. degree in Electrical Engineering in 1961. Returning to Lago he started as an Engineer in Technical - Engineering that same year. In 1964 he was named Coordinator for the Aruba Chemical Industries, and in March that year he became the first staff employee to attain the position of Supervising Engineer. Later on, Rocky worked as Process Foreman in Process-Refining, and subsequently, work-

ed in all areas of the Mechanical Department, becoming a Zone Supervisor in Mechanical - M & C in 1969, and Division Superintendent-Materials in 1972. The following year he was assigned as Division Superintendent - C&T / Facilities, the position he held until transferring to the Fuels Division as Superintendent in June 1974.

Rocky spent one year in Germany in 1969 as Project Engineer on the HDS team in Frankfurt am Main, the head office of the main contractor for the HDS-I project.

Rocky will be joined by his wife Vera, a daughter and two sons in June.

Curso di Economia di Proceso Ta Sirbi Como Programa di Desaroyo pa Personal di Lago / Exxon

Diez-ocho empleado tecnico di Lago y otro afiliadonan di Exxon recientemente a atende un curso di Economia di Proceso patrociná pa Lago cual a ser tení na Aruba Sheraton Hotel.

E curso a ser oficialmente habri door di Vice Presidente John R. Gibbs ariba Januari 20 den Curaçao Room caminda e sesionnan diario a ser tení despues durante un periodo di dos siman y mei.

Instructor di e curso tabata Forrest Leighty, kende anteriormente a duna cursonan similar tanto na Lago como na Creole. E biaha aki

Marciano Angela Ta Bai Canada Ariba Asignacion Di Desaroyo pa Gerencia

Despues di vacantie na December y Januari, Marciano ("Rocky") Angela, Fuels Division Superintendent den Process Department, a cuminsa un asignacion temporario na exterior ariba Februari 1.

Rocky su asignacion a hib'éle na Sarnia, Ontario na Canada, caminda el lo ta trahando cu Imperial Oil Ltd. durante aproximadamente diez-ocho luna.

Rocky, kende su asignacion ta parti di Compania su Programa di Desaroyo pa Gerencia, tin amplio experiencia den departamento-nan di Technical, Mechanical y Process. Na Canada el lo ta staff superintendent den Maintenance Department di Refineria di Sarnia.

Siendo un graduado di Lago Vocational School na 1953, Rocky a ser otorgá un beca di un anja pa studia na Allentown High School na Pennsylvania. Na 1956 el a recibi un beca di Teagle pa studia na Cornell University caminda el a haya su grado di bachiller den Ingeniería Eléctrica na 1961. Ora cu el a bolbe na Lago el a cuminsa como Ingeniero den Technical-Engineering e mesun anja ey.

Na 1964 el a ser nombrá Coordinador pa Aruba Chemical Industries, y na Maart e anja ey el a bira

(Continuá na pag. 9)

el a ser asistí door di Winston Latham, un ingeniero químico di Lago, kende recientemente a haya experiencia for di un curso similar di Economia di Proceso na Caracas.

Participantenan di afor e anja aki tabata Antonio Szabo, Rodolfo Parra y Reynaldo Cevallos di Creole, Amuay, y Srta. Ellen Imbimbo, cu ta cu Exxon International Corporation. Srta. Imbimbo tin un grado di bachiller den Filosofía y un grado di maestro den Administracion Comercial.

(Continuá na pag. 12)



Assistant Esso Club Manager Dominico Croes crowns Magaly Maduro as the Club's first youth Carnival Queen. Gerente Asistente di Esso Club Dominico Croes ta corona Magaly Maduro como club su promer reina hubenil di Carnaval.



The candidates vying for the Esso Club Youth Carnival Queen title are from (l to r): E candidatanan cu e titulo di Reina di Carnaval Hubenil di Esso Club (r pa dr): Marisca Willems, Magaly Maduro, Marcia Feliciano, Lyla Geerman, Angele Chance, Lourdes Wernet and (y) Mayra Ras.



Esso Club Carnival Queen Maureen Wever shortly after being crowned by Lago Vice President John R. Gibbs on January 18. At left, 1974 Queen Ester Marugg, and at right, Esso Club Youth Queen Magaly Maduro.



Esso Club Carnival Queen candidates competing for the 1975 Queen title (from l to r): Candidatanan pa Reina di Carnaval di Esso Club compitiendo pa e titulo di Reina pa 1975 (r pa dr): Shedly Ramus, Maureen Wever, Yvonne Cuba, Raiza Yrausquin, Mayra Dongen y Rina Schoppema.



Special guest at the Esso Club Carnival Queen election was Miss Canada, Miss Terry Lindmayer, here shown with MC Ronny Tackling.

LAGO SCHOLARSHIPS

The Lago Scholarship Foundation will award a number of scholarships again this year to qualifying students in the Aruban community.

Again, emphasis will be placed on studies leading to a Bachelor's degree in the sciences or liberal arts, or equivalent.

Application forms are available at Lago's Training Division from Dufi Kock in Room 265 in the Administration Building, or by calling 2527. Completed forms should be submitted prior to March 31, 1975.

BECA DI LAGO

Lago Scholarship Foundation lo duna un cierto cantidad di beca atrobe e anja aki na estudiantes den comunidad Arubano cu tin qualificacion.

Atrobe, enfasis lo ser poní ariba estudionan pa un grado di Bachiller den ciencia of arte liberal, of estudionan equivalente.

Formularionan di aplicacion ta disponible na Lago su Training Division for di Dufi Kock den Cuarto 265 den Administration Building, of door di yama 2527. Formularionan yená mester ser entrega promer cu Maart 31, 1975.

San Nicolas/Oranjestad Children Carnival Parades-Jan. 26/Feb. 2



Mary Evelyn Raven of Caribe Club Crowned Youth Carnival Queen February 5



The candidates in the 1975 Youth Carnival Queen election at the Wilhelmina Stadium on February 5, are (l to r): Magaly Maduro (Esso Club), Mary Croes (Caiquetio Club), Elsy Rasmijn (Juliana School), Lourdes Croes (Colegio Arubano), Ana Maria Tromp (Madiki Youth Club), Mary Evelyn Raven (Caribe Club), Erna Henriquez (Connie Francis Club), Adelaida Oduber (Maria College), Carol Vieira (Amity Organization), Stella Giel (La Salle), Glenda Geerman (Estrella Club), Erna MackIntosh (Brazil) and Lily Arendsz (Tivoli Club.

Lago President J. M. Ballenger is flanked here by Mary Evelyn Raven of Caribe Club, whom he crowned Aruba Youth Carnival Queen 1975, and her runner-up Carol Vieira.

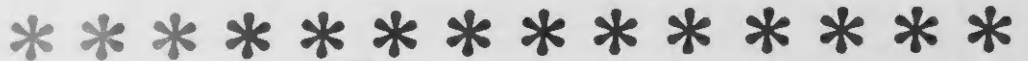
President di Lago J. M. Ballenger ta aki Mary Evelyn Raven di Caribe Club, kende el a corona Reina di Carnaval Hubenil 1975 y Carol Vieira kende a sali segundo lugar.



Eldrith Oduber of Amity Organization Elected Aruba Carnival Queen February 6



Aruba Carnival Queen candidates (from left to right) are: Diana Croes (Estrella), Glenda Hek (Oranjestad), Eldrith Oduber (Amity Organization), Elvira Eckmeyer (Noord), Stella Herrera (Marliniers), Mariana de Cuba (Savaneta), Carol Wever (Brazil), Jacinta Navas (Caiquetio), Mirlanda Tromp (Connie Francis), Greta Kock (Paradera), Deborah Henriquez (San Nicolas), Enid v/d Weide (Caribe), Cynthia Bruin (Tivoli) Shirley Geerman(Santa Cruz), and Maureen Wever (Esso Club). In picture at right, Eldrith Oduber of Amity Organization and sponsored by Aquarius, is crowned Aruba Carnival Queen by Lt. Governor Jossy Tromp. At his right is last year's Carnival Queen Grecelle Croes. At left, is runner-up Cynthia Bruin of Tivoli Club. Bottom picture at left, shows the new Carnival Queen in regal attire with the keys to the brand-new car she won as the main prize. With her is Cynthia Bruin of Tivoli.





Process Economics Course Serves as Development Program for Personnel of Lago & Exxon Affiliates

Eighteen technical employees from Lago and other Exxon affiliates recently attended a Lago-sponsored Process Economics Course held at the Aruba Sheraton Hotel. The course was officially opened by Vice President John R. Gibbs on January 20 in the Curaçao Room where the daily sessions were subsequently held during a two-and-a-half week period.

Instructor of the course was Forrest Leighty, who has previously taught similar courses both at Lago and Creole. This time he was assisted by Winston Latham, a Lago chemical engineer, who recently gained experience from a similar Process Economics Course in Caracas.

Off-the-island participants this year were Antonio Szabo, Rodolfo Parra and Reynaldo Cevallos of Creole, Amuay, and Miss Ellen Imbimbo, who is with Exxon International Corporation. Miss Imbimbo

Marciano Angela

(Continúa di pag. 3)

è promer empleado staff pa logra un posicion di Supervising Engineer. Mas despues, Rocky a traha como Process Foreman den Process-Refining, y siguiementemente, el a traha den tur ramo di Mechanical Department, birando un Zone Supervisor den Mechanical - M & C na 1969, y Division Superintendent - Materials na 1972. E siguiente anja el a ser asigná como Division Superintendent - C&T/Facilities, e posicion cu el tabatin te ora el a traslada pa Fuels Division como Superintendente na Juni 1974.

Rocky a pasa un anja na Alemania na 1969 como Project Engineer ariba e equipo di HDS na Frankfurt am Main, e oficina principal di e contratista pa e proyecto HDS-I.

Rocky su casá Vera, un yiu muher y dos yiu homber lo bai Canada na Juni.

holds a B.S. degree in Philosophy and a Master's degree in Business Administration.

The Process Economics Course is given at least twice a year, once in Caracas and once in Aruba, for Creole, Lago and other Exxon affiliate engineers. The course probes into the various aspects of the petroleum industry, giving participants a better insight on product processing and quality, blending techniques and problems related to them, linear programming and the economics in operating costs, inventory and budgeting.

One of the most important and complete industrial courses of its kind, it gives participants a better understanding of their job responsibilities and equips them with skills necessary for good performance.

The Process Economics Course is made available to eligible professional, technical personnel nominated by their departments as part of the Company's management development program.

Jorge Aviles di Refineria Di Managua Ta Cuminza Asignacion cu Lago Feb. 1

Efectivo Februari 1, 1975, Jorge Aviles, Superintendente Tecnico di Esso Inter-America su Refineria di Managua, a cuminza un asignacion di dos anja na Lago. Jorge su responsabilidad inicial ta como Superintendente di Division di Process Technical Service Division cual lo ser formá ariba Maart 1, 1975.

Jorge a recibi su grado di bachiller den Ingeniería Mecánica di Heald Engineering College, San Francisco, California, na 1958.

Despues di traha durante varios anja cu varios firmanan di ingeniería na San Francisco, na 1963 el a bai traha cu Esso Standard Oil. S. A. Limited como Process Engineer na Managua Refinery na Nicaragua.

Na 1968 el a transferi pa Corporate Planning and Economics Department, Esso Central America na San Salvador como Senior Economics Analyst.

Na 1969 el a bolbe bek Nicaragua pa asumi su mas reciente posicion na Refineria di Managua.

Assang, Geerman, Steenen Promoted

(Continued from page 2)

former TSD-Process Control. He later advanced through the Engineering Trainee and Junior Engineering Assistant positions and was promoted to Engineering Assistant "A" in 1954. In 1965 he progressed from Sr. Engineering Assistant to Engineering Technician, and during a special assignment in 1968, he worked as a Process Foreman for the PCAR area. Before his promotion, Cal had been a Sr. Engineer since 1970.

He has followed many Lago-sponsored courses, including Effective Management, Work Leadership, Advanced Instrumentation, Fortran Programming and an ICS Chemical Engineering Course.

Cal, who enjoys sea travel by freighters, last August brushed up on sea navigation when he took a

trip from Houston, via Puerto Rico and back to Aruba. On his next vacation he plans a Caribbean trip.

He and his wife Rita have three daughters, the eldest a B.S. graduate from Tulane, and two who plan to go to college this year.

Lang Geerman is now a Senior Laboratory Technician in Technical - Laboratories, where he has spent all of his 38 years of service in the Analytical Section. His analytical experience has been of great value in assisting other departments and divisions in solving numerous field problems.

A Lago Vocational School graduate of the 1937 class, Lang began as a Tester in the Laboratories. In 1941 he joined the local army and worked as a military X-Ray technician in the San Pedro

(Continued on page 11)

30-Year Service Awards - February 1975

Josephus R. J. De Weever was originally employed in 1943 as a Laborer "D" in the Company Storehouse where he worked until 1947 when he resigned.

In 1948 he was reemployed in the Storehouse where he subsequently became Storehouse Yardman in 1953. In 1968. Mr. De Weever progressed to Material Dispatcher, the position he presently holds in Mechanical - Materials Division. He observed his service anniversary on February 1.

Jacques A. E. Esser, an Assistant Operator in Process - Fuels Division, began his Lago career on January 23, 1942 as a Laborer "C" and later worked as an Electrician Helper in the Electrical Department. After an interruption in service, he joined the Process Department and was assigned to the Pressure Stills in 1945 where he began as a Process Helper "D". He progressed through the position of Fireman and Houseman and was promoted to Levelman in October 1964. He became an Assistant Operator in 1966.

Mr Esser's 30th service anniversary was on February 6.

Mathias M. Chirino began in the Electrical Department as a Messenger "B" in 1944. In 1948, after attending the Lago Vocational School, he was assigned to the Electrical Department as a Laborer "A" and became Electrician Helper "B" in 1949.

In 1951, after a break in service, he was reemployed as a Tester Trainee in Technical - Laboratories and worked in the various tester categories before becoming a Junior Analyst in 1959. In 1964 he progressed to Jr. Laboratory Assistant, his present position in the Lab. Inspection Section.

Mr. Chirino observed 30 years of service on February 12.

John J. Murray joined Lago as an Apprentice Waiter at the Esso Club in July 1941. He resigned the following year but resumed Company service in 1945 as a Laborer "B" in the Mechanical-Machinist Section. Between 1947 and 1962 he worked in the various Machinist Helper categories, then moved to Mechanical - Yard where he worked as a Yardman Special.

In 1968 Mr. Murray advanced to

Cleanoutman 1. On February 20 he commemorated his 30th service anniversary.

Marcelo Gomez started his Lago career in 1941 as a Laborer "D" in Process - Utilities. In 1942 he joined the local army and returned to the Company Pressure Stills as a Process Helper "D" in 1945. He gradually advanced to Fireman, Houseman and Levelman in the Cracking Department where he was promoted to Assistant Operator in 1960.

Mr. Gomez, who works in the Process - Fuels Division, will observe his 30th service anniversary on February 25.

Josephus R. J. De Weever originalmente a ser emplea na 1943 como un Peon "D" den Compania su Storehouse caminda el a traha te 1947 ora cu el a kita.

Na 1948 el a ser reemplea den Storehouse caminda mas despues el a bira Storehouse Yardman na 1953. Na 1968 Sr. De Weever a progresa pa Material Dispatcher, e puesto cual el ta ocupa actualmente den Mechanical-Materials Division. El a recorda su di 30 aniversario di servicio ariba Februari 1.

Jacques A. E. Esser, kende ta un Assistant Operator den Process - Fuels Division, a cuminsa su carrera na Lago ariba Januari 23, 1942 como un Peon "C" y mas despues el a traha como Electrician Helper den Electrical Department. Despues di un interrupcion den servicio, el a traha den Process Department y a ser asigna den Pressure Stills na 1945 caminda el a cuminsa como Process Helper "D". El a progresa den e posicionnan di Fireman, Houseman y a ser promoví pa Levelman na October 1964. El a bira Assistant Operator na 1966.

Sr. Esser su di 30 aniversario di servicio tabata Februari 6.

Mathias M. Chirino a cuminsa den Electrical Department como un Mensahero "B" na 1944. Na 1948, despues di a bai Lago su school di ofishi, el a keda asigna den Electrical Department como Peon "A" y el a bira Electrician Helper "B" na 1949.

Na 1951, despues di un interrupcion den servicio, el a ser reemplea como Tester Trainee den Technical - Laboratories y el a traha den varios categoria di tester promer cu el a bira Junior Analyst na 1959. Na 1964 el a progresa pa Jr. Laboratory Assistant, su actual puesto den Lab. Inspection Section.

Sr. Chirino su di 30 aniversario di servicio ta Februari 12.

John J. Murray a join Lago como un Waiter Aprendiz den Esso Club na Juli 1941. El a kita e siguiente anja pero a bolbe den servicio na Compania na 1945 como un Peon "B" den Mechanical - Machinist Section. Entre 1947 y 1962 el a traha den varios categoria di Machinist Helper, despues el a muda pa Mechanical - Yard caminda el a traha como Yardman Special.

Na 1968 Sr. Murray a avanza pa Cleanoutman 2 y a siguiente anja pa Cleanoutman 1. Ariba Februari 20 el a conmemora su di 30 aniversario di servicio.

Marcelo Gomez a cuminsa su carrera cu Lago na 1941 como un Peon "C" den Process - Utilities. Na 1942 el a drenta dienst for di unda el a bolbe bek Compania den Pressure Stills como Process Helper "D" na 1945. Gradualmente el a avanza pa Fireman, Houseman y Levelman den Cracking Department caminda el a ser promoví pa Assistant Operator na 1960.

Sr. Gomez, kende ta traha den Process - Fuels Division, lo celebra su di 30 aniversario di servicio ariba Februari 25.

25-Year Service Award Recipients

Silvestro D. Leest	— Mechanical - Equipment Operators
Lorenzo Van der Linden	— Process - H.D.S.
Victoriano Willems	— Mechanical - Equipment Operators



Theodor J. Duinker of Mechanical-Machinist shows his 30-year service award received January 13. He is flanked on the left by William Woodley and Mechanical Manager Gil Lorenson and, at right, by Division Superintendent Guy Alexander and Raymundo Nicolaas.

* * *

Samuel T. Hodge of Mechanical-Materials & Facilities completed 30 years with Lago January 15. After the award presentation he posed with Mechanical Manager Gil Lorenson, Materials Division Superintendent H. A. P. Young and Lago President J. M. Ballenger.

Paul Lo Fo Sang (c) of Controller's-Financial Accounting received his 30-year service award January 16. Here he is with Section Head Vic Tjin Tham Sjin and Controller Tom J. Keenan.



At far right, Paulus Croes of Mechanical-Machinist proudly shows certificate received on the occasion of his 30th service anniversary January 19. With him are H. A. P. Young, Guy Alexander and Dominico Leest.



Carlos M. Angela (3rd r), Process-ROC/LE/UTIL/SAR-ROC/LE, is the recipient of a watch on the occasion of his 25th service anniversary Jan. 28. The presentation is made by Process Foreman Simon Wever in the presence of Division Superintendent Joe Carroll and Process Manager Ted R. Burton.

Juan H. Arends, Mechanical-Metal Trades, receives his 25-year service watch on January 31 by Division Superintendent Luis S. F. Anjle. Looking on are Mechanical Manager Gil Lorenson, Ken Brook and Ebenezer Halley.



Four Employees Promoted

(Continued from page 9)

Hospital and later as superintendent of the military hospital. He left the army in 1940 as a medical sergeant and returned to Lago.



Demetrio Koolman of Mechanical-Materials & Facilities is congratulated by Mechanical Manager Gil Lorenson, who presented him his 25-year service watch in the presence of Supervisor Leslie Lejuez (left) and Division Supt. H. A. P. Young.

In 1947 he became a Tester A in the Laboratories where he subsequently progressed to Senior Analyst in 1958 and to Senior Laboratory Assistant in 1964. His promotion to Lab Technician went into effect November 1, 1966.

Lang took a Lago-sponsored Basic Chemistry course and an ICS Chemistry course. On his own time he followed a Basic Petroleum Chemistry course. Other Compa- (Continued on page 12)



Lago and Exxon affiliate participants in the recent Process Economics Course sponsored by Lago and held at the Aruba Sheraton Hotel are (l to r) front row: Bert de Cuba, Reynaldo Cevallos (Amuay), Rodolfo Parra (Amuay), Ellen Imbimbo (Exxon) International, Gerry Engelbrecht, Jerry Jackson, Roro Hernandez, Edgar de Lanoy and Ewald Zandwijken. Back row are: assistant instructor Winston Latham, Rudy Jessurun, Antonio Szabo (Amuay), Hendrik Fujooah, Johnny van der Linden, Ruberd Barry, Victor Helmen, Philip de Palm, Charles Armbrust and course instructor Forrest Leighty.

Four Employees Promoted

(Continued from page. 11)

ny-sponsored courses include Kepner-Tregoe, O.D.L., Effective Management and First Aid courses.

An active member in church choirs, various scout activities and other youth organizations, Lang was awarded a Gold Medal in the order of Orange-Nassau for his contribution to community activities in 1968. He is married and has three daughters, two of them who are married.

Al Steenen became Coordinator in the Crude & Products Coordination Division with his February 1 promotion. This is in recognition of his contributions, as a Supply Technician, to the areas of product blending support, development of shipping release limits and optimization of operations through use of the LP Model. In his new position, Al's initial responsibility is as Coordinator - Clean Products.

A 1956 Lago Vocational School graduate, Al worked in the Junior Engineering Trainee categories in the Mechanical - Engineering Division one year before leaving the U.S.A. After attending the Pratt Institute where he studied Chemical Engineering he returned to Lago in 1960 and was employed as a Jr. Engineering Assistant in Technical - Process Engineering.

Al returned to College in 1963 and was assigned to the Technical-Laboratories as a Jr. Lab Assistant upon his return in 1965. He was promoted to Sr. Lab Assistant in

1966 and to Lab Technician in 1970.

In 1971 he was transferred to the Crude & Crude Products Coordination Division.

Al holds the record as the highest CYI award winner at Lago.

He has followed the Linear Programming course, Process Economics and Kepner-Tregoe courses.

A Hi-Fi enthusiast, he enjoys cooking, and specializes in barbecued dishes. He and his wife Remedios have a 10-year-old son, and two daughters, ages 4 and 3. On Al's next vacation he plans a trip to Colombia.

A UTS graduate, **Nando Rumnit** started at Lago as an Electrician Helper B in Mechanical - Electrical in 1963. He subsequently advanced to Electrician Helper A in 1964, to Instrumentman C in 1965 and to Instrumentman B a year later.

Nando became an Equipment Tradesman A in 1967. His promotion to Advanced Instrumentman followed in 1968. Before his February 1 promotion, Nando had been an Advanced Instrumentman I since 1971.

He has over three years of instrument field and shop experience and five years of experience in the Refining and Oil Movements Control Center.

At Lago he has followed a Philco Course in Industrial Instrumentation and in Phoenix, Arizona, he took a General Electric PAC Computer Maintenance Course. He is

Process Economics

(Continúa di pag. 3)

E curso di Economia di Proceso ta ser duná por lo menos dos biaha pa anja, un biaha na Caracas y un biaha na Lago, pa ingenieronan di Creole, Lago of otro afiliados di Exxon. E curso ta explora e varios aspectonan di industria petrolera, dunando participantes un mehor bista ariba e procesamiento y calidad di producto y technieknan di mezclamento di producto y e problemanan relacioná cu nan, programacion linear y e economia den gastonan di operacion, inventario y presupuesto.

Un di e cursonan industrial más importante y completo di su tipo, e curso aki ta duna participantes un bon comprendemento di nan responsabilidad den trabao y ta duna nan e habilidad necesario pa haci un bon trabao.

E curso di Economia di Proceso ta disponible na tur personal profesional y tecnico kendenan ta ser nombrá door di nan departamentonan pa tumele como parti di Compania su programa di desaroyo pa gerencia.

currently following a CIE Design Engineering course.

Nando, who is single, spends his leisure time reading, mostly technical books, and building electronic gadgets, such as a capacitive burglar alarm. He is a basketball player on the Valiant team.

On his next vacation he plans to visit his relatives in Holland.